



## Certificated Substitute Salary Schedule 2011-2012

Teacher Substitutes – Daily Rates	Day	½ Day
Teacher (1 <sup>st</sup> to 7 <sup>th</sup> day)	\$ 95.00	\$ 50.00
(8 <sup>th</sup> day and beyond)	\$ 145.00	\$ 75.00

All certificated substitutes will be paid based upon the schedule above. In order to qualify for the \$145.00 amount, the substitute must work consecutively for the same teacher beyond the 7<sup>th</sup> day. Following the 7<sup>th</sup> day, a substitute teacher will be paid at the \$145.00/day rate for consecutive days in the single assignment.

**A substitute working on an early-release day will be paid for the full day.**

**A half-day A.M. (morning) substitute shall not work past the students' lunch period.**

## Classified Substitute Salary Schedule 2011-2012

All classified substitutes will be paid on the hourly rate of the first step in the class for which they are subbing. Salary schedules are posted on the Central Union Elementary School Website under the Human Resources page.

**Central Union Retirees:** Any classified employee who is hired as a substitute after retirement from this district will not be paid less than their rate at the time of their retirement, provided that the rate of pay which the retiree is to receive will not be less than the minimum, nor exceed the maximum that is paid to an employee performing comparable duties (CalPERS retirement guide). In the event the retiree's rate of pay at retirement is greater than the maximum for the substitute pay, the retiree will receive the closest rate of pay for the services provided.